

Strategic Plan - Working Copy

COUNTY/SCHOOL: MASON/WAHAMA HIGH SCHOOL

ACCOUNTABILITY DESIGNATION: SUCCESS

SECTION I - MISSION STATEMENT - What are your beliefs about learning? What is your mission?

What are your core beliefs?

1. Learning is a life-long process that promotes individual growth. 2. Students will maximize their potential and build self-esteem when given the right tools, motivation, and recognition. 3. High expectations and challenging standards promote continuous improvement and high achievement. 4. Through the combined effort of parents, teachers, administrators, and support personnel, our student will learn in our system. 5. Community and school interaction are critical to a high quality educational system. 6. Professional Learning Communities are the key to successful collaboration and teaching at Wahama.

In a few compelling words and phrases, what is the mission of your school?

Our mission is as follows: The mission of Wahama High School is to work together as a professional learning community to promote a high quality 21st century education and life-long success for all students in a safe, caring learning environment.

SECTION II - GOALS - What are your goals? What evidence will you use to determine success?

GOALS: After the study of student performance data, high quality learning conditions, management efficiency (and considering county priorities), what are your school's SMART(specific, measurable, attainable, realistic and timely) goals for improvement?

MEASUREMENT EVIDENCE (ME): For each goal you have set, what evidence will you use to determine that your actions are effective and that progress is being made?

Goal1. Wahama Junior Senior High School will improve Level 3 proficiency rates for all students in mathematics and English Language Arts by 7% annually.

ME1. Wahama High School will use the WV Summative Assessment results from 2016 and 2017 for comparison purposes.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Through our PLCs our teaching staff will collaborate and identify areas of weakness in individual students.	August 2016-May 2017	Administrators, Teachers, and Guidance Counselors	County	Classroom Walkthroughs, common formative assessments, bellringer program
WHS staff members will use Live Grades, email, and the WHS website to keep students and parents informed of grades, attendance, upcoming assignments, and missing assignments.	August 2016-May 2017	Administrators, Teachers, and Guidance Counselors	County	Live Grades Monitoring
Through our PLCs our teaching staff will continue to implement the Common Core Standards in appropriate core classes.	August 2016-May 2017	Administrators, Teachers	County	PLC Agendas, Classroom Walkthroughs
Our PLCs will collaborate and identify areas of weakness through the use of formative assessments in individual students.	August 2016-May 2017	Administrators, Teachers, and Counselors	County	Classroom walkthroughs, CFAs, Engrade, bellringer program.

Goal2. Wahama Junior Senior High School will improve the Level 3 proficiency rates by 7% annually of students in the bottom 25% of assessment results as determined by the previous year's testing.

ME2. Wahama High School will use the WV Summative Assessment results from 2016 and 2017 for comparison purposes.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
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Through our PLCs and with improved co-teaching and blended learning (including the continued use of PLATO, Learnzillion, and other online learning programs), our teachers will identify areas of weakness and work to improve performance of students in the bottom 25% of summative test scores.	August 2016-May 2017	Administrators, Teachers, and Counselors	County	Common Formative Assessments, PLC process.
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NOTE: Red background for goal indicates no action items recorded for that goal.

SECTION III - PROFESSIONAL DEVELOPMENT NEEDS - What skills or knowledge are needed to accomplish your goals?

PROFESSIONAL DEVELOPMENT:

What skills enhancements/developments needs to occur to accomplish your goals? (Professional Development should be aligned with your beliefs, your mission, the self-study analysis, goals, action plan and any other local/state/federal compliance considerations).

Professional Development

Action Step	Timeline	Target Audience	Desired Method	Funding Source
Formulary Writing, Blended Learning Training, AP Development Training, Continued PLC development, Co-Teaching Training. Safe Schools Training	August 2016-May 2017	Staff	Face to Face	County